



A Company with a Social Conscience

We believe goodness is one of the pillars on which greatness rests.

So even as we work to design, engineer and build the world's finest products, systems and projects, we will strive equally to share the fruits of our efforts with all around us.

Because companies, we feel, cannot regard themselves as thriving islands in a sea of disquiet. Rather, we should see ourselves as parts of a grand mosaic, infinitely larger than ourselves.

We are aware that the world's abundance is finite; that marching ahead at the expense of the environment is actually a step backwards. We know too that the earth gives no 'overdrafts' – if we exhaust a resource our children will have to go without it.

At Larsen & Toubro, we have made these principles the cornerstones of our business vision.

The Company:

A Conglomerate engaged in Technology, Engineering, Construction, Projects, Manufacturing & Services

Turnover: USD 14 Billion

Employees: 65,000

Shareholders: 9 lakhs

Manufacturing Facilities in 8 countries

World's 4th Greenest Company

– Newsweek, November, 2012

Good Corporate Citizen

– The Economic Times, October 2013



A.M. Naik
Group Executive Chairman
Larsen & Toubro

“At L&T we have demonstrated that business growth can go hand in hand with an underlying commitment to the environment and society. This is not just a probable solution – it is indeed the only solution.

We strongly believe that the Company's stakeholder value will rise in direct proportion to our contribution and commitment to inclusive growth.”



Thrust Areas

We don't just give to the community. We invest in it. Our core focus areas are education, health & skill building. We enhance educational enrichment programmes in schools, increase the income generating capabilities of individuals and focus on building healthy communities.

Health

Much of family health depends on the woman who is the nucleus of the family. We therefore focus on mother & child health. We have set up health centres with a focus on reproductive health, conducted diagnostic and clinical health camps that support Maternal and Child health care & immunization.

Health camps are conducted by expert teams. We also have mobile clinics. Health awareness workshops, malnutrition mitigation and anemia camps for women and children also constitute an important aspect of our healthcare programme.

Across the decades, we have set up kidney dialysis units at L&T health centres at various locations, run HIV/AIDS prevention programmes and awareness camps. These are conducted in village communities and at ICTC (Integrated Counselling and Testing Centre) and Anti-Retroviral Therapy Centre (ART) at our Health Centre at Andheri, Mumbai.

Education

We aim to enhance the learning experience for underprivileged children. High on our agenda therefore is developing infrastructure for primary education in schools around our campuses across India. Under Project 'Ujjwal' the emphasis is on enhancing the quality of education in primary schools by focusing on challenging subjects like Maths & English.

Children have taken to our mobile science tutorials - "Science on Wheels". Science teaching aids aboard vans demystify science by developing a "hands on approach". These vans operate in several states around the country.

Skill Building

In demographic terms, India is a young country, and growing younger. It is vital that the growing numbers of employable youths are equipped with the skill sets that would enable them to become productive members of society. L&T has taken steps to provide construction vocational training to underprivileged in India and set up L&T Construction Skills Training Institutes (CSTI) in 1995. Currently there are 8 CSTIs spread across the country.

Employee Volunteering

Employee volunteers - or L&Ters - teach in schools, visit old age homes, orphanages and terminally ill patients: mobilize funds, donate blood and assist in medical camps.

Ladies Club

Across locations, various ladies clubs have been formed by the spouses of our employees. These clubs undertake various programmes in nearby communities to bridge fundamental gaps. They are one of our three key pillars of CSI implementation and play a vital role in fostering employee bonding by organising various programmes and events at regular intervals.

SOCIAL SCORE-CARD

- Reached out to over half a million beneficiaries.
- 200,600 youth trained at Construction Skills Training Institutes
- Supports 31 ITIs
- 14,222 differently-abled beneficiaries
- Provided livelihood for over 5000 underprivileged women

L&T Public Charitable Trust

The trust is committed to inclusive growth of society through well-thought interventions in education, vocational training, healthcare and water management. At many locations the projects are executed in collaboration with reputed NGOs.

