



Dedicated Freight Corridor Corporation of India Limited (DFCCIL) A Government of India (Ministry of Railways) Enterprise

Dedicated Freight Corridor Corporation of India Limited (DFCCIL) has been set up as a special purpose vehicle to undertake planning, mobilization of financial resources, construction, maintenance and operation of the Dedicated Freight Corridors.

Construction of Dedicated Freight Corridor is an iconic project which will provide a boost to freight transportation by Railways and energy efficient and environment friendly mode of transport. This will lead to reduction in the transport logistic cost and ultimately will increase the rail share.

DFCCIL will provide unique facilities which include scheduled time table trains with higher average speed of 70 km/hour. In addition to reduction in logistic costs, DFCCIL will help in conservation of environment. In 30 years of its operation, commissioning of DFCCIL will result in reduction of 457.5 million tonnes of carbon dioxide.

In the first phase, the Government of India has approved construction of two corridors – the Western DFC (1502 route km) and Eastern DFC (1840 route km) – spanning a total length of about 3342 route km. The Eastern Corridor, starting from Sanhwal near Ludhiana (Punjab) will pass through the states of Haryana, Uttar Pradesh, Bihar and Jharkhand and will terminate at Dankuni in West Bengal. The Western Corridor connecting Dadri in Uttar Pradesh to Jawaharlal Nehru Port (JNPT) in Mumbai, will traverse through the states of Uttar Pradesh, Haryana, Rajasthan, Gujarat and Maharashtra.

Construction of following three more dedicated freight corridors has been announced by Honorable Railway Minister in budget speech of 2016-17 – (i) East – West Corridor (Kolkata – Mumbai) - 2328 kms, (ii) North – South Corridor (Delhi – Chennai) - 2327 kms, (iii) East Coast Corridor (Kharagpur – Vijaywada) - 1114 kms

Corporate Social Responsibility (CSR) at DFCCIL

DFCCIL's CSR Vision

Commitment to meet DFCCIL's social obligations by playing an active role to improve the quality of life of the communities and stakeholders on a sustainable basis, preferably in the project areas where it is operating. CSR activities would be executed in a time bound manner with full commitment and transparency.

DFCCIL's CSR Policy Statement

“To remain a responsible corporate entity mindful of its social responsibilities to all stakeholders including shareholder, employees, local community and society at large”.

CSR Activities during 2015-16

As the Indian industry grows and competes globally, it is faced with the realization that the availability of requisite skills – in terms of nature, quality and numbers - is beginning to emerge as a major challenge. Our base of skilled and knowledge workers is particularly narrow. On the other hand, lack of professional skills among the educated is considered to be one of the major factors for large scale unemployment. The facts and statistics captured from industry reports drive home the magnitude of the unemployability issue. The need of the hour is skill development.

Honorable Prime Minister Sh. Narendra Modi while launching Skill India on 15 July 2015, emphasized the need to provide the youthful manpower with skills and ability to tackle global challenges, and stressed that the demographic dividend would otherwise become a challenge in itself. He added that India can become the world's largest provider of skilled workforce.

Keeping above in view, DFCCIL decided to undertake skill development and vocational training as the focus area under Corporate Social Responsibility for the year 2015-16 so as to contribute towards empowerment of Indian youth, giving preference to below poverty line (BPLs), women, SC/ST, minorities, project affected persons (PAPs).

Project “Saksham”

With a view to impart vocational training leading to employment/self-employment, a project named “Saksham” was initiated in association with Confederation of Indian Industry (CII) in CPM units of Mumbai, Jaipur Tundla and Allahabad. This activity was for project affected persons (PAPs) in addition to R&R obligations.

Objectives of the project

- To mitigate adverse social and economic impacts from land acquisition or restrictions on affected persons use of and, access to land by:
 - providing skill based training to the youth of displaced families
 - ensuring the employment / self-employment of these beneficiaries to restore their livelihoods and standards of living of displaced families
- Address the inability of below poverty line (BPL) and School Drop Outs to pay for capacity building and skill training
- Address the acute lack of trained and skilled manpower as per the emerging needs of industry and development investments in the affected areas
- Enhance the inadequate skill delivery infrastructure and mechanism
- Bridge the acute demand – supply mismatch in skill training
- Empower the youth through skill delivery
- Quality assessment and certification of the trained beneficiaries adding value to their employability

The training needs were assessed based on the market demand and potential market opportunities in the areas. Preference was given to project affected persons (PAPs) / below poverty line (BPLs) / School Drop Outs, women, SC / ST, minorities, persons with disabilities PWD. Beneficiaries were taken on “one per family basis”. Mobilization and sensitization

through posters, banners, with wide publicity and continuous monitoring was done to ensure proper implementation of the project objective.

Against a target of 1000,1012 trainees were provided skill based trainings in courses such as hospitality, data entry operator, retail sales, electrician, fitter, logistics- documentation assistant, telecom etc. This included 274 SC/ST and 203 women candidates. Training was provided for 44,242 man days. 75% of the candidates have been placed against the assigned target for providing employment to minimum of 70% candidates.

Allahabad – In Allahabad, 241 trainees have undergone training in Bhagwatpur, Mandari, Rohini and Salahpur. Training was provided in different trades such as retail sales, hospitality, logistics etc. 75% of the candidates have been placed.



Placed Candidates - Allahabad

Tundla – 261 candidates were imparted training in Firozabad and Tundla centres in trades like electrician, fitter, data entry operator, retail, hospitality. 74% of the candidates have been placed.



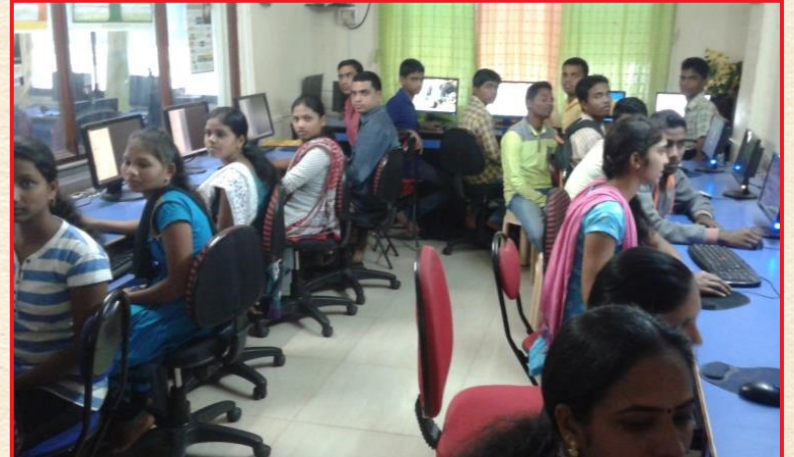
Fitter Training - Tundla

Jaipur – 260 candidates were imparted training in Jaipur, Phulera and Ringus covering trades like data entry operator, retail sales, electrician. 76% of the candidates have been placed.



Jaipur Centre

Mumbai - 250 candidates were imparted training in Thane, Virar, Vasind and Dahanu covering trades like logistics–documentation assistant, data entry operator, retail sales, telecom – in store promoter, hospitality- meet and greet. 71% of the candidates have been placed.



Data Entry Operator | Dahanu Centre

Placements

After successful training, candidates have been provided employment in reputed organizations such as Hero Honda, Medanta, Big Bazaar, Eureka Forbes, Havells India, Reliance, L&T, Vodafone, Subway, Café Coffee Day, JW Marriot etc. Overall of assessment of the project has been quite encouraging. DFCCIL is committed to meet its social obligation towards society. Project 'Saksham' is a small step in that direction.

Skill Development Training by the Project Units

Besides above, Skill Development Training have also been organized by the field units of DFCCIL

Ahmedabad

140 PAPs/ non-PAPs were imparted Skill Development Trainings through Project Administrator, Tribal Area Sub Plan, Palanpur under Gujarat State. Employment training for police military, para military was imparted besides courses on motor driving, mason and sewing.

82 PAPs/ non-PAPs in five batches were imparted Skill Development Trainings in ITIs at Kalol, Sanand and Mehsana. Trades covered were basic sheet metal work, M.S Office, Motor Driving, Skill Sewing Operator etc.

Ambala

150 participants in four batches have been imparted skill development training through ITIs for three months at Ambala Cantt, Barara, Sarsawa under Haryana State in trades such as Basic Electrical & House wiring, Basic Automotive servicing (Two & Four Wheelers), Refrigeration & Air Conditioning.



Skill Development Training at ITI - Ambala