



"My mother is illiterate, yet she brought me up singlehandedly with courage. I went to do my MBA, support my family and rewrite our destiny."
Sulian Singh, Pune, Bangalore.
AT TECH MAHINDRA PARTNER

"I grew up in a shawl in Mumbai. I now have the confidence to take my own decisions and fulfil my aspirations to become a human resource professional. I want to prove that a girl is not a burden and can support her family financially, before and after marriage."
Sivveta Nagaraj, Akasha, Mumbai.
AT TECH MAHINDRA PARTNER

"I want to become a playwright and highlight the menace of illap panchayats. I belong to a village and am visually impaired, but I don't see why this should stop me from expressing the truths. It's all got to do with the power of the mind."
Pinky, NAR, Delhi
AT TECH MAHINDRA PARTNER

"I had always wanted to be a doctor, but I let go of my dream when I lost vision at the age of nine. Thanks to encouragement and support at every step, the efforts of several committed lawyers and long legal battles kids like me can fulfil their dreams and lead a normal life."
Hemika, physiotherapy student, XRCVC, Mumbai.
AT TECH MAHINDRA PARTNER

"I want to study further and be well placed in life. Parents only think of somehow marrying us off. I want to become a professional first and do something for women who have very few choices."
Hemika, Nirman, Pune.
AT TECH MAHINDRA PARTNER

"I live in a crowded basti and my father is the only breadwinner of the family. Today, I have changed my world and my reality, even though I still live here. I am completing my college education and working in a recruitment firm and I am able to support my parents."
Seema, Vidya and Child, Noida.
AT TECH MAHINDRA PARTNER

"Every time we had to ask people for help, I felt small, anger would build up within, but looking back I feel that those very feelings were instrumental in making me so determined and persevering. Today, I have just one dream - to become so accomplished and successful that I can give my mother every comfort that she deserves."
Preya, Kalyan, Bangalore.
AT TECH MAHINDRA PARTNER

"I am doing my PhD after an MSW from TISS. I want to highlight the problems my community, the fishermen Kols of Mumbai. I hope to be in politics soon, raising the issues that visually impaired like me have to face."
Kalash, XRCVC, Mumbai.
AT TECH MAHINDRA PARTNER

a network of close to 100 partners across the cities of Bangalore, Bhubaneswar, Chennai, Delhi, NCR, Hyderabad, Mumbai and Pune

Education: Empowering disadvantaged children through education, especially the girl child, creating an enabling environment that encourages children to come to school, reducing dropouts and providing knowledge systems that facilitate better learning.

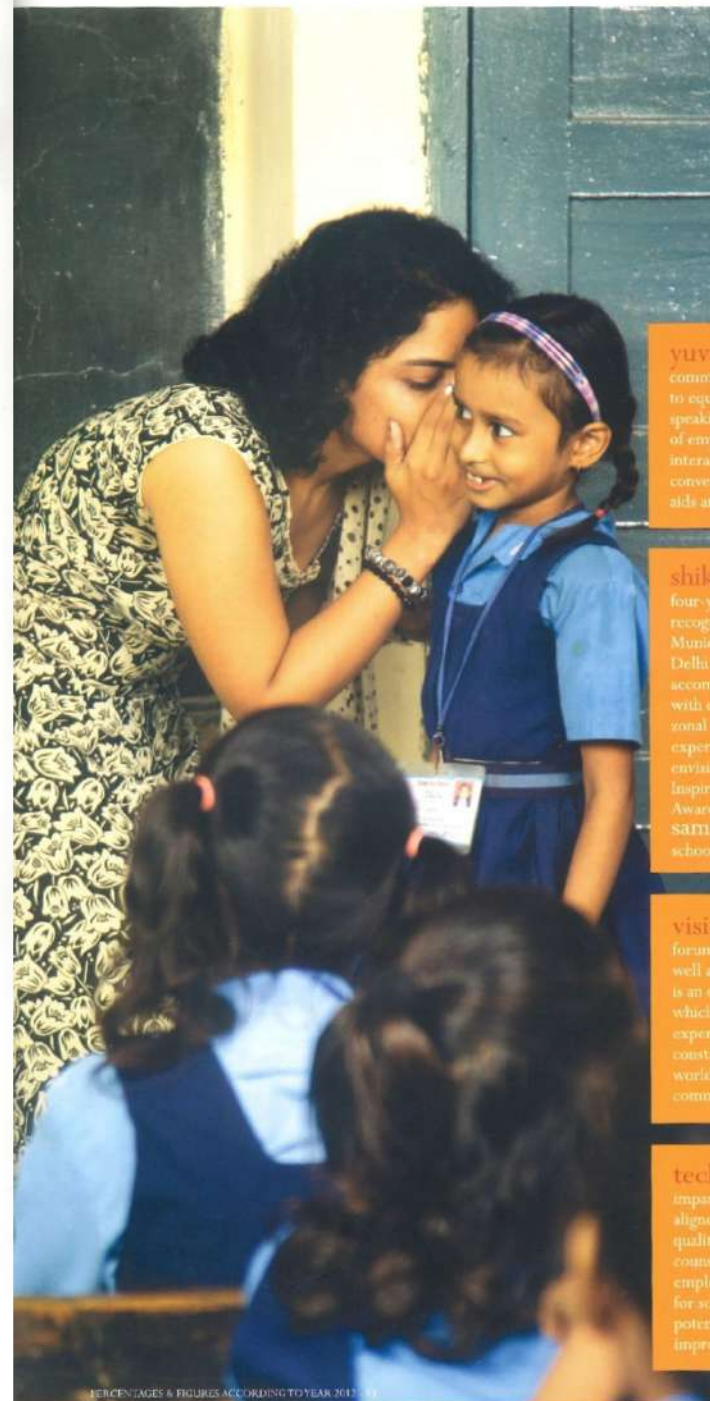
Vocational Training and Employment: Enabling the youth to acquire employable market-oriented skills and linking them to potential employers, thereby facilitating development of self-reliant and contributing individuals.

Disability: Seeking to give dignity and independence to persons with disability (with a special focus on visual disability) through inclusive education, providing employable market-related entrepreneurial skills and opportunities thereby allowing them to be self-reliant.

Tech Mahindra Foundation commits itself to creating a more equitable and inclusive India by supporting processes that will lead to sustainable transformation, social inclusion and integration. By creating opportunities that nurture talent and enable the socially disadvantaged to utilize their potential, the Foundation contributes to an equitable social fabric. We are committed to inclusive growth and values of good corporate governance, ethical practices, dignity of the individual and the creation of a just and humane society.

Education is the key to empowering the urban poor and helping them cross the poverty barrier. To this end, we support and strengthen vulnerable communities through vibrant, innovative partnerships with the government, NGOs, CBOs and other while also creating infrastructure that will reinforce and strengthen existing systems and processes. Tech Mahindra Foundation strives to rise to conquer challenges of the development sector by innovative thinking and path-breaking initiatives in policy and delivery.

The Foundation promotes gender equality by ensuring equal partnership of girls and women through its three focused verticals.



Tech Mahindra FOUNDATION
 Empowering through Education

yuva english is a language and communication enhancement module created to equip youth with basic listening, reading and speaking skills in English, to improve their chances of employment. The module is instructor-driven, interactive and focuses on practical, everyday conversational skills with the help of audio visual aids and activity-centered learning processes.

shikshak samman award scheme, a four-year old flagship programme aims to identify, recognize and honour outstanding teachers from Municipal Corporation Primary (MCP) schools in Delhi. The award has grown to become a coveted accomplishment amongst teachers. Working closely with education departments municipal corporations, zonal offices, schools, teachers and a panel of experts, the scheme upholds quality standards envisioned by the Right to Education Act, 2010. Inspired by the change driven by Shikshak Samman Award, the Foundation is instituting a **school samman award** to recognize and honour one school each year.

vision for india is a national advocacy forum to bring together the visually disabled as well as the organisations working for them. This is an online resource for the blind community, which connects them for mutual sharing of experiences and expertise. Members of forum constantly evolve to keep pace with an ever-changing world, embracing to help the visually challenged community live upright and with dignity.

tech mahindra smart centres impart employable skills in a bouquet of vocations aligned to market needs. The centres ensure high quality programme delivery starting from mobilization, counseling, training and placement with potential employers. A model vocational training programme for socio-economically disadvantaged youth, enables potential careers and contributes to employability improvement and employment generation.

PERCENTAGES & FIGURES ACCORDING TO YEAR 2013-14

55 % of the funds is allocated to education.

23 % of the funds is allocated to vocational training.

22 % of the funds is allocated to disability.