

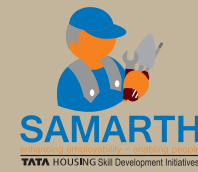
Tata Housing Development Company Ltd.

Tata Housing has established itself as a 'high growth pan India sustainable residential developer' and as one of the fastest growing companies in real estate sector in India with the Company's turnover growing 32 times since FY 2008. The Company envisions growth which is sustainable, balanced and equitable. It has been making continued efforts to build sustainability into everything it does so that its profitable growth reduces inequality and helps rejuvenate the environment. Tata Housing's sustained growth can be attributed to its adherence to triple-bottom-line principles across the value chain of the organization and its firm faith in shared value creation. The Company promotes employee volunteering and during the year 2013-14, ninety percent of its employees have remained active volunteers doing on an average ten hours of volunteering each. It has also the unique distinction of having all its construction green certified (pre and or post). Its CSR spend has been much above the current regulatory requirements.



Skill development training in Masonry to SC/ST youth in Maharashtra

Computer training to SC/ST youth in Odisha



Tata Housing has provided vocational skill development training to more than four thousand socio-economically backward youth during the year 2013-14. It is working towards an ambitious target of training more than thirty thousand youth in various skill development initiatives by the year 2017-18, mostly in construction related trades. It has integrated skill development training with entrepreneurship development and has created and nurtured around forty entrepreneurs in construction fields from among the socio-economically backward youth during the year 2013-14. It is one of the few companies in India to have adopted Supply Chain Diversity Policy and is proactively encouraging vendors and suppliers from SC and ST communities in its supply chain.



Road Reconstruction undertaken in a village near Kalyan



Construction of Community Centre Building in a village in Maharashtra



Various community infrastructure development projects such as construction and renovation of roads, community halls, play grounds, bus shelters, and hospitals etc are undertaken by the company every year. Several lakhs people have been benefited through various community care initiatives of Tata Housing across India during the year 2013-14.

Beautiful is Green (BiG)

Sustainable Construction by adopting socially supportive, economically viable and environment friendly means has been the hallmark of the Company. The Company is an industry leader in green construction and the only one to have a Sustainability Charter. It is progressively working towards becoming carbon and water neutral by the year 2017-18. During the year 2013-14, the Company through various carbon abatement initiatives has abated 90% of the CO2 emission of the preceding year. The Company has completed accounting of its water footprint during 2013-14 across the organization and initiated appropriate water conservation initiatives towards neutrality. Tata Housing in partnership with WWF-India has undertaken a very successful Snow Leopard Conservation initiative through crowd funding model during the year 2013-14. The other initiatives partnering with WWF-India include tiger conservation in six landscapes, Red Panda conservation, wetland development and spring shed- conservation in north-east India. During the year 2013-14 alone it has reached out to 121 Schools in Sikkim and helped greening the young minds.



Orientation on Spring-shed Conservation to villagers in Darjeeling

Under Schools & Neighborhood Sanitation initiatives, Tata Housing has reached out to more than 15 thousand people during the year 2013-14 and created sanitation awareness among them. During the same year, it has constructed 315 individual family toilets for the poor at village Patharghata near Kolkata, Gurgaon in Haryana and in three villages near Ahmedabad. It has also constructed toilets in many schools across locations where it has presence. Company's 'clean toilets-green homes' drive has attracted huge public participation across India and is much acclaimed by all concerned. It has plans to construct five thousand toilets by 2017-18.



Toilets for the poor in Gurgaon in Haryana

Tata Housing has reached-out to nearly ten thousand students from thirty five schools during 2013-14 through various initiatives like remedial coaching and infrastructural support etc. 'Tata Housing Scholarship for Meritorious Girl Students' studying degree in Civil Engineering, Architecture and MBA in Construction Project Management, is one of its flagship educational initiatives. The scholarship amount is Rupees sixty thousand per student per year.



Support to students in a School in Karnataka



Employee volunteers helping cancer affected children in 'Painting Mugs' in Can-Kids School in Mumbai



Remedial coaching in a school in Haryana



Environmental awareness among children in Sikkim through Dance-Drama programmes.



Tata Housing-WWF-India support government forest department front-line staff with vehicles for effective anti-poaching patrolling



Construction of drain in a village in West Bengal



Construction of Toilets for a school in rural Karnataka