



Schneider Electric India Foundation- a social commitment of Schneider Electric India

Schneider Electric India Foundation's mission is to contribute to the social and economic development of the people from Financially disadvantages background. Through a series of interventions, SEIF seeks to mainstream economically and socially challenged groups and to draw them into the cycle of growth and empowerment.

For over eight years, Schneider Electric India Foundation- a social commitment of Schneider Electric for social change has partnered with various like minded organisations working towards promoting inclusive growth and helping people transform their lives. Established in 2008 with a vision to empower the lives of people from Financially disadvantaged background. We have collaborated with like minded organizations to successfully undertake eagship projects and create remarkable results in making a diference to the society.

> The programs are mainly funded by

- > Schneider Electric Corporate Foundation
- > Schneider Electric India Pvt. Ltd.
- > Employees and partner's of Schneider Electric India

Strategic Skill Development Program



The strategic Skill Development Program aims to transform lives through access to energy and Skills. At present this program is functional across 26 States, with 260 training centre's across India. The outreach of the program has been magnanimous since its inception in 2009 and till date it has been able to successfully train more than 50,000 electricians. This program runs in collaboration with the help of Non government organizations and many other non for profit Organizations. Through this wide network this program has been able to touch the length and breadth of the country

Skill Development in India has been highly fragmented so far. Unlike many other developed nations India faces a major low of just 5% of its

population aged between 20-24 years of age involved in the formal workforce as opposed to 60- 90% of youth workforce working in developed nations. The CSR wing of Schneider Electric recognizes the need of the hour and through its Electrician Training Program tries to bridge the gap.

Focus of this program is on hands-on Practical Training and it is achieved through highly customized and special developed course content. Coupled with the specially developed and highly customized state-of-the-art practical lab, the students get ample practical exposure simulating the real life work conditions. Besides the course curriculum which prepares the students both for residential as well as industrial sectors, this training lays , very high emphasis on safety and security norms.

This training is further complemented by the certain , bolt-on lectures and training's which are provided by the subject matter experts from Schneider Electric, both in Technical and Life Skill areas. Trainers for this program are being trained at our state-of-the-art training facility at Bangalore. This facility is one of the finest in the country in terms of technical infrastructure related to electrician training. The course curriculum of Train the Trainers program has also been developed specially, keeping in mind the requirement of Trainers - of a high intensity short duration course.

In order to ensure quality training Schneider Electric

Schneider Electric India foundation is the social commitment of Schneider Electric and is currently running five major programs under its aegis:

- > Strategic Skill Building
- > Employment Support
- > Entrepreneurship Development program
- > Rural Electrification
- > SE Teachers Mission
- > Conserve My Planet
- > Emergency Support During Natural Disasters

India Foundation is now building up Advanced Electrician Training Centre's to impart high level training to students. Regular Alumni meets are organized to understand the impact of these training and an eeor is made to organize job mela's to promote employment.

Employment Support



To facilitate the settlement of our trained electricians, we extend the support of Schneider Electric ecosystem of Electrical Contractors, Panel Builders, Distributors, System Integrators, and other industries to generate the employment opportunities for the candidates of our Electrician Training Program.

All our efforts have been focused on successful employment and inclusive growth of the youth

by providing them the opportunity of being part of the mainstream economy through employments.

Entrepreneurship Development Program



Building entrepreneurial skills among the Financially under-privileged strata of the society has always been our top priority. As a first step, through offering vocational electrician training, we equip the young men and women to stand on their own. Though most of the candidates move to the job market after training, few trainees are selected as company affiliated entrepreneurs. Recognizing that the business model could only work if the individuals had the genuine motivation and ability to succeed as entrepreneurs, they are chosen after close screening.

As part of the pilot program, SEIF helps facilitate trained electricians with a 'startup kit' and an entrepreneur training to run their own business. The kit contains sets of 'In-diya' lamps and batteries which work on sustain- ability rental model.

This project runs in close co-ordination with our Rural Electrification Program and supports socio-economic activities inside the village.

345 trained entrepreneurs supported to start their own business in their villages. Aiming to create 150 more entrepreneurs

Rural Electrification



Close to 1.3 Billion people across the globe do not have access to electricity and out of them, close to 360 Million are part of Indian rural household. Access to stable electricity is the backbone of sustainable development in rural India. It is a fact that access to electricity not only improves people's quality of life but also destroys the circle of poverty by improving the efficiency of health and educational services, and also by developing mobility and by promoting the development of local crafts, micro industry and other services. Another dimension of the challenge is to provide access to electricity at affordable cost and without endangering another collective resource - the climate.

As part of our inclusive growth agenda, we work

towards providing clean and safe energy even to the most remote areas of India without impacting the climate. Along with our skill development program, this program has become a flagship program of Schneider Electric India Foundation.

Based on the suitability, we offer the beneficiary, the option of independent home lighting system or a solar DC Micro grid coupled with solar water pumping & cereal milling. Till now, we have been able to make positive intervention in the lives of more than 16,200 households in 325 villages positively impacting the lives of more than 81,000 beneficiaries, nearly 270 villages.

SE Teachers Mission



With the top minds in the energy sector working with Schneider Electric, we utilize their experience and abilities for the betterment of youth skills and resultant employability. Through our Teacher's Mission program we harness our resident pool of knowledge and provide our experience workforce an opportunity to contribute towards the CSR efforts of the organization.

Our employees visit various electrician training centres to provide training's to the candidates on both technical (related to the training curriculum) and non -technical subjects like basic book keeping, time management and communications.

This project envisions a voluntary sharing of knowledge and experiences by our current and retired employees with these young men and women. Since the inception of the program in 2012, we have completed more than 300 such missions till 2015.

Conserve My Planet Program



Conserve My Planet is a participative educational green initiative by Schneider Electric India Foundation for students of class 6th Standard (11-12 years) and the other interested students form Grade 7th, 8th and 9th.

All the participating prestigious schools are hand-picked exclusively for the program and stand together as a proud community of Changemaker's for tomorrow. All selected students of the Green Republic are called the Green Ambassadors who participate in hands on learning sessions to understand about the energy conservation, environment protection, renewable energy, recycle and re-use.

The students who are trained as Green Ambassadors are channelized to make the most of their energy while enjoying Conservation as a fun and happening way of life. Till date through this program we have trained more than 26,000 children and from more than 300+ schools across 11 major cities of India.

This program not only instills a sense of responsibility in the children but also reaches out to the wider community through its awareness initiatives.

Scholarship Program

Under the purview of Education, we also extend the financial assistance to the meritorious students to build a bright future.

We have Scholarships to underprivileged Engineering students, as part of the Education program. The scholarship initiative is being carried out since 2010 and Schneider Electric India Foundation is proud to award 96 scholarships till 2015.

We plan to extend our financial assistance to 20 more students in 2016

Emergency Support During Natural Disasters



Employee volunteers of Schneider Electric go beyond the call of duty and work shoulder to shoulder with various disaster response teams to restore the normalcy of power supply in the disaster hit areas. Whether it's eood or earthquake or Tsunami, the volunteers from Schneider Electric reach to the spot and ensure that they provide their services to the disposal of state electricity officials.

Restoration of Power supply in Uttarakhand
In the wake of Uttarakhand floods, Schneider Electric reached out to Uttaranchal Power Corporation Limited (UPCL) to offer complete support in helping them restore power supply in the region. UPCL requested for our support in restoring power supply in three sub-stations severely affected by torrential rain and food.

Restoring power in remote villages of Odisha after cyclone Phailin
A ten member execution team started working in Odisha within 48 hours of cyclone Phailin and restored the supply in four 33/11 KV substations

For further details on any program or exploring the collaboration opportunities, please contact

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