



**UNO Minda Group** has been associated with best business practices rooted in the core values which serve in complying the regulations and maintaining the highest standards. The group has undertaken several CSR activities in rural areas for driving inclusive growth and transformation in society through involvement in social welfare and humanitarian efforts. The Group had started Minda Bal Gram, Minda school and a Hospital with a vision to provide food, shelter, education and medical facilities to underprivileged children and families.

Currently group takes diverse programs/initiatives under the aegis of company run trusts to reach out and connect with people in the areas adjoining our industrial units. As an initiative Samarth - Jyoti was started for the welfare of rural people in 2012 to enable and empower deprived, underprivileged society to live with dignity and happiness. It is running under the aegis of Suman Nirmal Minda Charitable Trust (SNMCT). This initiative has started with the zeal to engage and empower underprivileged people through education, vocational training and need based community interventions. Samarth-Jyoti dreams of reaching out to the disadvantaged sections of society through creating conducive environment for an improved quality of life. It strives to develop the competency of underprivileged through participatory training and education; leading towards sustainable development and protection of the democratic values. Our approach is to encourage, educate and empower people in need.

### Environment Conservation Initiatives

**UNO MINDA Group** is committed to create a greener, cleaner and conserved ecosystem, for which the group has invested in waste and effluent treatment plants in all industrial units. As a responsible member of the Automotive Industrial Sector, the group strives to establish a balance between the Nature and Business Needs.



## CSR @ UNO MINDA Group

**Empowerment of young people:** We run vocational training centers, with an objective to empower adolescents and women in improving their livelihood and lead a better life. Students are channelized and supported to pursue courses of their interest. We offer programs in IT literacy, Cutting and Tailoring and Beauty Culture.

**Primary School (Informal Education):** The group also runs rural community school which focus on providing quality kindergarten and primary education to underprivileged children, who do not have access to good schools. The program is designed to deliver knowledge with value-based education.

**Coaching Program (Remedial Program):** This is a tailored and need based program to support and bridge the academic gap of government school students who are generally deprived of quality education. The endeavor is to ensure a significant improvement in their lives, so that the students can sustain the path of growth and self-learning. It focuses on a basic learning level through a child centric approach.



- We celebrate **World Environment Day** by involving our employees, top Management and dignitaries in initiatives like tree plantation campaigns, reducing pollution and conservation of energy.
- We organize **awareness sessions** to sensitize the employees on the importance of caring about the environment around our work place and places of residence.

■ **Nukkad Nataks** are organized regularly in the villages adjoining industrial units to sensitize community members on environment day. Free saplings are provided to the villagers for plantation.

### UNO MINDA Group, abiding with best practices

- The group complies with all regulations for **disposing and treating hazardous waste**, maintaining records and submitting timely returns thereof.
- We encourage electricity saving through use of LED lights and utilizing solar power to **reduce carbon footprints**.
- Group Companies maintain adequate green belts within the company premises to contribute towards the environmental wellbeing.
- We encourage and align with the **3R policy - Reduce, Reuse and Recycle**.



*We are passionately committed to the communities where we operate with the intent of making every individual self-reliant & independent to fulfill their basic needs & livelihood. We always believe that "service to the needy is service to humanity"*

**Mrs. Suman Minda**  
President and Chairperson

### Special programs of UNO MINDA Group

**Collaborative program with State governments:** Our group has done a MoU with School Education Department, Govt. of Haryana to support Quiz program for enhancing the learning level of the students' studying in govt. school. In addition to this IT skills program are also running in government school of Pune, Maharashtra and Hosur, Tamilnadu

**Swatch Bharat Abhiyan:** Tractors, trolleys and sweepers were provided by the group to promote swatchta abhiyan.

**Sanitation Support:** In line with the government vision for creating healthy sanitation culture, we constructed toilets to provide sanitation facilities for the devotee's convenience at Sheela Mata Mandir, Gurgaon

**Road & Drainage Support:** A road construction and drain repair project was undertaken at Naharpur. Approximately 10,000 square feet area was covered with cemented lock tiles.

**Flood relief initiatives:** The group distributed 400 solar lanterns among flood victims in the rural valley areas of Jammu and Kashmir and food packets in the interior districts of Gujrat and Tamil Nadu.

**Health Check-Up Camp:** We organise regular health check-up and awareness camps in the vicinity of our factories in collaboration with Medical colleges and NGOs to spread awareness in people about health.



### Other Key Programs of UNO MINDA Group



The group also supports programs running under the aegis of **Moga Devi Minda Charitable Trust**.

**Minda Bal Gram (MBG):** MBG is a Children Home, licensed with the Department of Women and Child Development, Government of NCT of Delhi. It is a heaven of love and care for the children who need it. The aim is to provide a long-term, quality institutional care along with elementary developmental facilities to disadvantaged children.

**Moga Devi Minda Memorial School:** Established in 2010, it is spread over 6 acres of safe, peaceful, ecofriendly and picturesque expanse. It's a Senior Secondary CBSE affiliated school with more than 1300 students. MDMMS has well-designed classrooms and has set high standards in quality and value based education. The school encourages holistic learning environment and encourages creative thinking.

**A multi-speciality hospital at Bagla:** In line with the dream of our founder, Late Shri S. L. Minda ji to make best of medical facilities, S.L. Minda Memorial Hospital was inaugurated on 8th November 2016 at Bagla, Hisar by Honorable Chief Minister Manohar Lal ji. It's a 100 bedded, multispecialty hospital with all modern amenities, facilities and specialized doctors to support rural people.

