



# Making a Difference by Being the Change

RMZ Foundation is the manifestation of a vision of inclusive growth and harmonious progress that benefits society as a whole, extending its reach to every individual.



### Five Focus Areas:

- Advance Education
- Urban Development
- Secure Livelihoods
- Revalue Ecosystems
- Accentuate Art



### Secure Livelihoods

Promoting Training and Development for the World of Work

The primary objective of the Secure Livelihoods initiative is to address the training needs of the construction workforce at RMZ projects worksites ensuring safety and facilitating skill development.

- **Certification Programs**  
Since its inception, the Mini Skill Development Center at Ecoworld has successfully completed 15 training batches and trained more than 400 construction workers in various trades.
- **National Skill Vision 2020**  
The National Skill Development Corporation has chosen RMZ Foundation Mini Skill Center for organizing the Pradhan Mantri Skill Development Program for the benefit of construction workers.



### Advance Education

Investing in tomorrow's decision makers, today

RMZ Foundation is paving the way for investing in green initiatives by working with young impressionable minds.

- **Green Schools Program**  
RMZ Foundation's Green Schools Program is aimed at imparting valuable environmental knowledge in a fun way, with a hands-on approach.
- **Smart Schools Program**  
This innovative program is aimed at making education interesting and exciting by utilizing the capabilities of modern technology.



### Revalue Ecosystems

Fostering Sustainable Growth Models

RMZ Foundation is committed to the promotion of healthy lifestyles for people at RMZ worksites, through the implementation of novel initiatives that result in safe and hygienic work atmospheres.

- **Employee Connect Program**  
Over 80 RMZ employees participated in transforming the JMC labour community through painting and cleaning activities, while planting saplings and spreading awareness about hygiene and the environment.



### Urban Development

Being the Catalyst of Change

By following GRI guidelines for sustainability disclosure to advance the goal of mainstreaming environmental, social, and governance disclosure, RMZ Corp has carved out its own distinct identity in Indian real estate.

#### CO<sub>2</sub> Mitigation

RMZ Foundation is working along with EN3, Sustainability Partner of RMZ Corp, in conducting a feasibility study on identifying and mitigating the sources of CO<sub>2</sub>.

#### Green Projects

EN3, along with RMZ Foundation, is evaluating the existing RMZ projects by studying the best practices in order to benchmark the future projects, thus ensuring a greener future.



### Accentuate Art

Harnessing the Power of Art to Create an Impact

RMZ Art Foundation is a pioneering world-class gallery and multi-purpose art centre, which acts as a destination for experiencing art and architecture.

- **Promoting Contemporary Art**  
Through the ownership of a vast and diverse art collection, RMZ Art Foundation seeks to highlight the most significant contemporary artists and creating a unique experience for art lovers.
- **Education**  
The gallery space will be at the centre of the educational component enabling access for art enthusiasts.
- **Outreach Programs**  
This initiative focuses on building interdisciplinary partnerships with schools, groups, and special needs populations to expand the awareness of art.