



Sandvik is a global engineering group with more than 47,000 employees with a strong commitment to enhancing customer productivity, profitability and safety. The company's operations are based on unique expertise in materials technology, extensive knowledge about industrial processes and close customer cooperation. This combination, coupled with continuous investments in research and development (R&D), has enabled Sandvik achieve world-leading positions in several areas. These include tools and tooling systems for metal cutting as well as components in cemented carbide and other hard materials; equipment and tools for the mining and construction industries; products in advanced stainless steels, special alloys and titanium as well as metallic and ceramic resistance materials.

SANDVIK CSR

Sandvik's CSR design is a holistic, long term strategy that aligns with our core values of "Customer Focus", "Innovation", "Passion to win" and "Fair play" and adheres to the Sandvik Code of Conduct. Sandvik's rich experience spanning five decades across multiple locations in India has provided insights on some of the gaps in social development required to sustain economic growth. For example, Sandvik clearly recognizes the severe quality/skill gaps in the community with regards to the education and skills training.



Education and Skills

Sandvik School Transformation Project:

For education to play a critical role in transforming the society and ending poverty, the focus of the school needs to be on good learning tools, increasing gender equality, improved and sustainable infrastructure, focus on child safety, mental and physical wellbeing. And the real transformation in the society will come if innovation becomes part of curriculum in each school. To transform the government school in India, Sandvik Fellows work in five schools across four states and reach more than 2000 students under our school initiative in quality education, innovation, gender equity, and safety.



Sandvik Mining Scholarship

Sandvik mining scholarship serves the purpose to provide financial aid to meritorious students from economically disadvantaged background to complete their engineering without financial burden.



Sandvik Machinist Program

Sandvik conducted a market research on mapping the skill gaps existing in ITI graduates in Pune and has developed curriculum and CNC operator training project to reduce the identified gaps. This project aims to reduce the gap between demand and supply of the skilled CNC operators. Every year up to 100 students are trained to be skilled CNC operators under this program.



Sandvik CSR vision in India is to set industry standard and establish models of sustainable and scalable solution in the context of Indian society. The objective is also to demonstrate these solution through CSR programmes to help reach the beneficiaries in attaining their full potential.

Community Development

Every Child Counts

The project aims to provide educational inclusion to the children of the marginalized communities like rag pickers, roadside dwellers and migrant communities. It works towards preventing child labour by ensuring children reach school at right age and continue their schooling and to increase Stakeholder's participation and strengthens the cause of Every Child Counts programme. We are supporting this program since 2014 and have enrolled 3335 children in schools to give them access to mainstream education. ECC program also works with communities on girl child education 1565/ 3335 girls enrolled in mainstream schools so far in PCMC, Pune, Maharashtra.

FOCUS AREAS



Education



Community Development



Gender Equality

Employee engagement

At Sandvik we believe that every individual plays an active role in taking our society forward. We ensure that Sandvik's various CSR initiatives help each Sandvik employee to identify a cause to connect to through volunteering. In total 2478 hours has been spent by the employees to volunteer for a social cause. Volunteers share their expertise and knowledge in the specific sector make a significant contribution to the society.

Gender Equality

Under our CSR initiatives Sandvik hosts "Sandvik India Gender Awards" which is a mentoring platform to recognize excellence in bringing gender equality, diversity & inclusion.



"Developing women's potential by utilizing their talents and skills and reaching gender equality in opportunities and benefits, will generate higher economic growth."

Erwin Steinhauser
Managing Director, Sandvik Asia Pvt. Ltd.

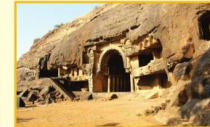


Taking our diversity philosophy forward, the award underscores our commitments towards promoting diversity and inclusion in the communities. The Award will be given to individuals who demonstrate exemplary leadership in promoting diversity and inclusion and will be guided by the industry experts and financially supported by SANDVIK to inch towards achieving gender equality and contributing to Sustainable Development Goal-5.

Eight winner or the winning proposal, one in each category (Not for Profit, Academia, Corporate CSR, Social Enterprise, Corporate Diversity, Community Based Organization, Government and Independent), working in Maharashtra, Gujarat and Goa is selected through the following steps.

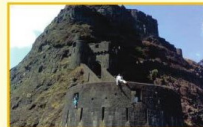


Heritage Walk



SAMPARC Heritage Walk is an annual event powered by Sandvik to connect all rich cultural heritage of Maharashtra. It was designed to create awareness among citizens about the key historic areas and inculcate a sense of responsibility, encouraging local populace towards the historic values and to conserve their own heritage.

The heritage walk along the monuments of Bhaje caves, Lohagad and Visapur fort witnessed a sprawling total participation of 4500 people in 2016 and 2017. We welcome all the well-wishers to come and explore the heritage walk on 25th November 2018.



SANDVIK INDIA GENDER AWARDS



Winners 2017



Thrupti Govvkar
Assistant Manager, HR
Godrej & Boyce Mfg co.ltd



Vaishali Rane
Social Worker,
Onkar Creations



Manish Joshi
Dy. Municipal Commissioner
Thane Municipal Corporation



Leena Kejriwal
Founder
Missing Girls



Harish Sadani
Co-Founder
& Chief Functionary,
Men against violence and Abuse Operations Management, Nashik



P.A. Ratna
Associate Professor,
Symbiosis Institute of
Management, Nashik



Bina Joshi
Department of Social Initiative
Forbes Marshall



Susieban Shah, Founder,
La'ccelerate Fleet
Services Pvt. Ltd.

Jury Partners



Gender Award Partner



Global Compact
Network India

Knowledge Partner

