



## Building Nations, Touching Lives

Larsen & Toubro is described as the builder of the India of the 21st Century. We are known as the people behind large projects, massive infrastructure and a range of high technology products, systems and equipment.

And a question we are often asked is where amid this magnificent array does our heart lie? The answer is simple. It lies with people. The customers we serve, the associates we partner, the communities around us and our team of professionals who make it all possible.

We see growth as the means to the greater good of the greatest number. These are the values we have inherited and this is the value system we have institutionalized.

In tandem with NGOs and the society at large, we have been involved in community engagement programmes ranging from health, education to skill building.

### The Company:

A Conglomerate engaged in Technology, Engineering, Construction, Projects, Manufacturing & Services

Turnover: INR 85889\* crore

Employees: 54,579

Shareholders: 8, 32,831

Manufacturing Facilities in 8 countries

Good Corporate Citizen Award

—The Economic Times, October 2013



**A.M. Naik**  
Group Executive Chairman  
Larsen & Toubro

We believe that there cannot be an India for the rich, and another India for the rest. As a conscientious corporate, we see it as our responsibility to mitigate the disparities that can unravel the fabric of our nation.

While pursuing our business objectives, we also leverage our capabilities to help reduce inequalities. Our close interactions with community members have enabled us to identify pressing needs, and we have aligned our interests with those of the community. We aim for an equitable society providing fair opportunities to all.

\*Group Revenue



### Health

L&T's community health centres are located at Mumbai, Thane, Ahmednagar, Hazira, Vadodara, Coimbatore, Chennai and Kansbahal. These centres provide services like gynaecological, paediatric, immunization, Chest & TB, ophthalmic consultation and dialysis services.

In addition, mobile medical vans owned and operated by L&T provide marginalized communities access to modern healthcare. These vans focus on health education, promoting a healthy lifestyle, and enabling early diagnosis and referral. The vans currently serve nine locations. L&T also conducts health camps, and participates in public private partnership health projects like programs to spread awareness of HIV / AIDS.

### Education

Educational interventions are focused on pre-primary and primary section of schools. L&T supports pre-schools (Anganwadi & Balwadi), which have been established as community learning centres for underprivileged children.

Through L&T'S 'Science on Wheels' programme, mobile science vans visit various schools in villages to impart knowledge through experiential learning for primary and secondary sections.

### Skill building

Eight Construction Skills Training Institutes (CSTI) run by L&T across India are currently imparting skills for school dropouts and village youth. CSTI provides training in construction trades such as carpentry, bar bending, masonry, electrician, welding and scaffolding. Trainees are provided a stipend and hostel facility. Trainees are free to start their own ventures or are recruited by subcontractors at L&T's project sites.

### Project Neev

This is an initiative of the Company to work towards enriching the lives of the differently abled through interventions such as vocational training programmes. Handicrafts and other products made by the participants in the Project Neev programme are marketed through various channels.

### Ladies Club

Across locations, various ladies clubs have been formed by the spouses of our employees. They are one of our three key pillars of CSI implementation and play a vital role in fostering employee bonding by organising various programmes and events at regular intervals.

### Employee Volunteers

CSR at L&T is not only a corporate goal, it is a cause that L&T-ites personally identify with. Christened 'L&Teers', these volunteer groups spend their own time in helping the Company achieve its CSR goals. Their efforts are largely focused on health & education programmes.

### L&T Public Charitable Trust

The Trust conducts vocational training programmes for women through self-help groups. It provides women the opportunity to earn a livelihood. The programmes impart skills related to tailoring, beautician, home-nursing, food processing etc. This year, with the

### SOCIAL SCORE-CARD

- Reached out to over 8 lakh beneficiaries last year
- 45209 youth received skill training last year
- 242024 children benefit from L&T's educational initiatives
- 16560 differently-abled beneficiaries

construction of 50 additional check dams in the Dahanu Taluka of Maharashtra, the total tally of check dams has reached 150, facilitating irrigation and ground water recharge for rural communities in the drought affected areas.

