



"If we did all the things we are capable of, we would literally astound ourselves."  
**-THOMAS A. EDISON**

### ENABLING PROGRESS: GE VOLUNTEERS

GE Volunteers work through 10 councils and contribute over 22,000 hours in a year to impact healthcare, education and sustainability for communities across the country. GE's education efforts enable children from underserved sections to take professional courses. More than 1,000 children have benefited from the Junior Achievement program by GE employees.

Collaboration with foundations such as the Agastya Foundation are promoting science education in rural areas. Partnerships like these include building of five science centers and 100 science and technology scholarships. More than 2,000 children have benefited from health initiatives that provide mid-day meals and general health and eye check-ups. The GE Women's Network is engaged in driving awareness in maternal and infant healthcare by conducting health camps in rural areas. Sustainability is also a focus, with afforestation efforts that have aided in the restoration of ecological balance in and around forest areas. GE supports programmes providing clean drinking water in fluoride-affected areas and driving financial literacy programs in rural India.

#### SKILL BUILDING: HEALTHCARE

The current skill development opportunities in healthcare in India are not adequate. To bridge the gap, GE is working to bring vocational training to 100,000 healthcare professionals and students.

GE aims to setup atleast one healthcare education and training institute in each State and has already signed MOUs with several leading institutions both in Government and private sector.

#### CHANGING LIVES THROUGH SKILL BUILDING: AISHWARYA'S STORY

Aishwarya, an elder sister and a dutiful daughter in a rural household strives to support her family. After her daily household chores she leaves for the GE Healthcare Institute. It is here that she will study and chart her path to professional growth in a career that will serve her family and community.

"While pursuing my graduation, I was not confident that a Bachelors degree in science will help me in building a career in healthcare. Being the eldest of my siblings, I have to shoulder my family's responsibilities and also support them financially. I undertook the X-ray technician course that GE Healthcare offers. I am currently working as an intern and already have job proposals that are 25-30% higher than the industry standards. Now, I can persue my chosen career while supporting my family."



Conserving Wildlife



Mending Trenches



GE team with scholarship students

#### PROMOTING HEALTH AND HYGIENE: SWACHH BHARAT ABHIYAN

GE is committed to supporting the Swachh Bharat Abhiyan mission, to improve health and hygiene in rural areas by building sanitation facilities for girl students in remote areas across India.

#### RESTORING THE ENVIRONMENT: AFFORESTATION

When GE team first met Subbanna, a farmer living at the edge of forest in Chikyelchetti, he took the team to visit sections of the reserve forest, which had faced severe degradation. As a result of the depleting vegetation, wild animals had started leaving the area. Real estate agents were at Subbanna's door trying to coerce him to sell his land.

The GE team quickly took action, partnering with Subbanna to help rebuild the forest as a protected sanctuary for wildlife. GE volunteers spent more than two years growing thousands of saplings in root trainers, tending to and watering them regularly. These were transported to Bandipur where they were planted to restore the forest. As one of the locals noted in reference to the hill afforested by GE, "When forests grow, water scarcity is also addressed."

This activity is a win-win partnership between livelihood and conservation. For GE Volunteers, it is an important step in the protection and growth of an ecological hotspot. Today the GE team restores 300 acres of forest coverage per year and helps generate livelihood for 50 villagers.



## CITIZENSHIP AT GE

GE in India is deeply committed to skill building and education, with a special focus on empowering women. Through education and vocational skills training, women and girls can realize their full potential, become equal contributors to their household incomes and, in turn, become active decision-makers in their personal and public lives. Unlocking this great potential requires an integrated and multi-layered approach. The benefits to society are equally multifaceted. As women take leadership roles in their communities, societal concerns such as poverty, domestic violence and child marriage begin to unravel. More than corporate responsibility, this is an investment for a better tomorrow.



LAB on a bike

### ADVANCING SCIENCE EDUCATION : LAB ON A BIKE

In every girl and boy, there is imagination that can be ignited with an opportunity to experiment and explore. Today, motor-bikes, loaded with science models are traveling to schools across India. These Labs on a Bike (LoB) are making hands-on education in physics, chemistry, biology and mathematics increasingly accessible in rural areas, for grades five through ten.

Instructors hold demonstration sessions that encourage students to interact, question, experience concepts first hand. GE, in partnership with the Agastya foundation, runs this initiative across rural India. More than 8,000 students across Gurgaon and Bangalore schools have participated in these science experiments.



Students in science lab

### CHANGING LIVES WITH EDUCATION: KAJAL AND JYOTI'S STORY

In sunny Vasuli village, near Chakan, Kajal and Jyoti are on their way to morning classes at Bhamchandra Vidyalaya. With better-equipped science labs and facilities, it's again a new day to experiment and explore.

"I like studying science and enjoy doing science practicals in school," says class 9 student, Padwal Kajal Mohan. Her classmate Khude Jyoti Popat adds, "I like working on computers, especially on PowerPoint. It is a lot of fun!"



Students with their new bicycles



Student in a local school, Chakan

### COMMUNITY DEVELOPMENT: CHAKAN, PUNE

GE contributes to the well-being and prosperity of local communities where it operates. Coinciding with the recent inauguration of its multi-modal manufacturing facility in Chakan, Maharashtra, the company undertook a series of initiatives designed to support communities in and around Chakan. The facility has employed 200 apprentices from the local colleges. GE installed lighting fixtures in Sudumbre and Vasuli villages and has provided an ambulance facility for villagers.

Bhamchandra Madhyamic Vidyalaya in Vasuli village in Chakan started in 1990 with around 25 students and with just two classrooms. For the past two years, GE has invested in the school to support and empower students particularly girls, teachers and community members.

The school now has skill development programs for teachers and improved infrastructure, including a new science lab, a computer lab and sanitation facilities that benefit more than 1,000 students every year, out of which, 60 percent are girls.

The introduction of the science lab has ignited students' interest in the study of science and technology. As a result, 70 percent of girls in grade 11 will further their studies in science. Further, GE's support in introducing the science labs has resulted in the government approved 12th grade senior classes in this school. To encourage and reward achievement, GE has also provided 68 bicycles to top performing female students in the school. The time and energy they save going to and from school is now being used in their studies.

The school has maintained a 98% result in board exams and the grades continue to improve.